

# BOARD OF POLICE COMMISSIONERS

1200 CLARK AVENUE

CITY OF ST. LOUIS

MISSOURI 63103



## BOARD MEMBERS

COLONEL RICHARD GRAY  
PRESIDENT  
COLONEL BETTYE BATTLE-TURNER  
TREASURER  
COLONEL THOMAS J. IRWIN  
PURCHASING MEMBER  
HONORABLE FRANCIS G. SLAY  
MAYOR  
MARK LAWSON  
SECRETARY & GENERAL COUNSEL

## BOARD OF POLICE COMMISSIONERS

City of St. Louis

Time: 9:30 a.m.  
Wednesday  
December 21, 2011

Place: Police Headquarters  
1200 Clark Avenue  
St. Louis, MO 63103

### Open Agenda

1. Approval of Open Board Meeting Minutes
2. Report of the President
3. Report of the Purchasing Member
  - a. Bid Approvals
  - b. Sole Source Requests
  - c. Increase to Previous Purchase Orders
  - d. Statewide Contract
  - e. Early Approval
4. Report of the Chief of Police
  - a. Crime Report
  - b. Recognition of BATFE S.A. Michael R. Johnson
  - c. Private Security Issues
    1. Revocation, IAD File #11/175
    2. Revocation, IAD File #11/198
  - d. Asset Forfeiture Request, "Do the Right Thing of St. Louis, Inc.
  - e. Commissioned Position, Nuisance/Problem Property Unit
  - f. Public Safety Partnership Memorandum of Understanding
  - g. Underage Drinking Grant

- h. Downtown Community Improvement District
- i. South Grand Community Improvement District
- j. Instructor Training Agreement, Washington University Police Department
- k. Instructor Training Agreement, Barnes-Jewish and St. Louis Children's Hospitals

**Report of the Board Secretary**

- a. Reimbursement, ARU Seizure
- b. New Position, Assistant General Counsel, Legal Division
- c. Budget, Fiscal Year 2013

**Schedule of Meetings**

The next regularly scheduled Open Board Meeting shall be held on Wednesday, January 18, 2012 at 9:30 a.m. at Police Headquarters, 1200 Clark Avenue, St. Louis, Missouri and that the Board shall also hold a closed meeting at 8:00 a.m. on Wednesday, January 18, 2012 at Police Headquarters, 1200 Clark to discuss matters of discipline, hiring, firing, promotion, litigation, causes for legal action and confidential and privileged communications with legal counsel, with a closed record and a closed vote, pursuant to Section 610.021 of the Missouri Revised Statutes.

**Members in Attendance:**

Colonel Richard Gray	President
Colonel Bettye Battle-Turner	Treasurer
Colonel Thomas Irwin	Purchasing Member
Honorable Francis Slay	Mayor

**Also attending:**

Colonel Daniel Isom	Chief of Police
Mr. Mark Lawson	Secretary and General Counsel
Lt. Renee Kriesmann	Chief of Staff (Board)
Ms. Kathryn Rosteck	Executive Assistant

Colonel Richard Gray called the meeting to order at 10:03 a.m.

**Approval of Open Board Meeting Minutes**

Colonel Bettye Battle-Turner moved to approve the minutes of November 16, 2011.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

**Report of the President**

No new business.

**Report of the Purchasing Member**

Colonel Thomas Irwin moved to approve the following Bid items:

**APPRAISAL OF THOMPSON MACHINE GUNS**

	<b>Academy/Armory</b>
Christian John Mergenthaler	\$ 75.00 per hour

**GENERAL DYNAMICS AUTO TONE R8000 APPLICATION**

Tessco Incorporated	\$ 19,580.00
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Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Colonel Thomas Irwin moved to approve the following Sole Source Items:

<b>ACTUARIAL SERVICES</b>	<b>Budget and Finance</b>
CAI Casualty Actuaries	\$ 4,900.00

**EASY STREET DRAW ANNUAL MAINTENANCE**

	<b>Information Technology</b>
A-T Solutions, Inc.	\$ 8,119.50

**GEOGRAPHIC INFORMATION SYSTEM**

	<b>Information Technology</b>
ESRI, Inc.	\$ 23,050.00

**UPGRADE WEBSITE HOSTING**

	<b>Information Technology</b>
VISA (through GoDaddy.com)	\$ 4,457.30

**LIMS-PLUS SOFTWARE, IRESULTS SOFTWARE**

	<b>Information Technology</b>
JusticeTrax, Inc.	\$ 49,105.00

**MEDICAL SERVICES FOR EMPLOYEE REHABILITATION**

	<b>Human Resources</b>
Mercy Hospital	\$ 3,880.00

**PHONE SERVICES**

**Traffic Safety/MCSAP**

Colonel Thomas Irwin moved to ratify the following Early Approval:

*Approval by Col. Tom Irwin on November 16, 2011*  
COMPUTER DATABASE SERVICE                    **Intelligence**  
Visa (through Lexis/Nexis)                    **\$ 17,760.00**

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Report of the Chief of Police**

#### **Crime Report**

Chief Dan Isom reported that total overall crime is down 5.1%

#### **Recognition of BATFE S.A. Michael R. Johnson**

Colonel Bettye Battle-Turner moved to recognize BATFE S.A. Michael R. Johnson for his valuable service to the Department in assisting with polygraph examinations while a vacancy occurred.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Private Security Issues**

#### **Revocation, IAD File #11/175**

The Board of Police Commissioners, at the Open Board Meeting of December 21, 2011, reviewed IAD File #11/175 involving Security Officer Jayson Miller, ID #49609.

Colonel Bettye Battle-Turner moved to revoke the security license of Jayson Miller.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

**Public Safety Partnership Memorandum of Understanding**

Chief Dan Isom introduced UMSL Chancellor, Thomas George, who came to talk about the three way partnership with the City, UMSL and the Police Department. He also introduced UMSL Criminology Professor, Richard Rosenthal, who said the partnership would attempt to address the IBM Smart City Initiatives.

Colonel Bettye Battle-Turner moved to approve the recommendation that the Department enter into the Public Safety Partnership Memorandum of Understanding with the Office of Mayor Slay and the University of Missouri –St. Louis.

Mayor Francis Slay seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

Mayor Slay stated that he hoped the initiative would result in more efficient policing.

**Underage Drinking Grant**

Colonel Bettye Battle-Turner moved to approve the recommendation to accept DPS Underage Drinking Grant funds in the amount of \$14,443.04 from the Missouri Department of Public Safety.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

**Downtown Community Improvement District**

Colonel Bettye Battle-Turner moved to approve the recommendation to accept the Memorandum of Understanding with the Downtown St. Louis Community Improvement District, which will be in effect until December 31, 2016 and is the continuation of an existing contract.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **South Grand Community Improvement District**

Colonel Bettye Battle-Turner move to approve the renewal of a contract with the South Grand Improvement District to provide extra manpower along the South Grand business corridor.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Instructor Training Agreement, Washington University Police Department**

Colonel Bettye Battle-Turner moved to approve the training agreement with Washington University Police Department to conduct Impact Weapons (Baton), Oleoresin Capsicum (Pepper Spray) and Tactical Handcuffing and Control Techniques Training.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

### **Instructor Training Agreement, Barnes-Jewish and St. Louis Children's Hospitals**

Colonel Bettye Battle-Turner moved to approve the training agreement with Barnes-Jewish and St. Louis Children's Hospitals, allowing the instructors to conduct Impact Weapons (Baton) and Handcuffing and Control Techniques Training.

Colonel Thomas Irwin seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye

their proper place in the pay matrix starting in July of 2012, and Mr. Daniels suggested that the pay matrix be unfrozen for sergeants and above to keep the levels of compensation appropriate for the rank. Health care costs shall rise at least 10%, and that would amount to \$4.6 million. Referring to the COPS Grant for 50 officers, the first group of 31 of those officers will come off the grant in October of 2012 and that will add \$900,000 to the budget. The remaining 19 will come off in late June and will not have much effect this fiscal year. He is not budgeting for civilian furloughs at this time. Some positions will be added, so that will cost another \$800,000.

There also will be budget requests from commanders, and these may be significant. Mr. Daniels advised that at the next meeting in January, we will hopefully have the City's preliminary allocation, as well as a better estimate of what our true health insurance costs will be. One last item of concern, he advised, is the contract with the Housing Authority, which expires in February of 2013 and which pays for 35 officers. The Housing Authority has taken big cuts, and it is unknown whether they will be able to support the contract. The Department will need prior notice of any cuts because the officers are only paid up through February of 2013 and whether we continue with that agreement will have an effect on Academy classes.

Colonel Battle-Turner asked if there was a similar plan for the civilian employees and if they would be brought back up in the pay matrix. She said she sees these two groups working together and wants equity in treatment of civilians in terms of pay, furloughs, etc. Mr. Daniels advised that the civilians never had their pay frozen in the first place. They did have furloughs, but he is not budgeting for furloughs at this time unless the City declares a fiscal emergency.

The Mayor said that we are all in this together and that the entire City budget comes from the General Revenue Fund. The City has had a fiscal crisis the past few years, but this year it is back on track after the first quarter. Although the budget is balanced, that doesn't mean there is not a fiscal crisis. Had it not been that the Cardinals went to the World Series, it would have been a bad idea to cancel civilian furloughs. The Mayor said that the Police Department is a number one budget priority for the City and that the budget has gone up about 31% over the past few years, while a lot of other departments have taken cuts or stayed level. He said that they are doing everything they can to support the Department, but it is getting difficult because expenses are rising and revenues are flat. Last fiscal year the City depleted its reserve fund by \$18 million, so that big amount of money is no longer there as a cushion. Increasing benefit costs has become an issue that has impacted the City's ability to provide raises.

### **Schedule of Meetings**

Mr. Mark Lawson announced that the next regularly scheduled Open Board Meeting shall be held on Wednesday, January 18, 2012 at 9:30 a.m. at Police Headquarters, 1200 Clark Avenue, St. Louis, Missouri and that the Board shall also hold a closed meeting at 8:00 a.m. on Wednesday, January 18, 2012 at Police Headquarters, 1200 Clark to discuss matters of discipline, hiring, firing, promotion, litigation, causes for legal action and confidential and privileged communications with legal counsel, with a closed record and a closed vote, pursuant to Section 610.021 of the Missouri Revised Statutes.

With no further business to come before the Board, Colonel Thomas Irwin moved to adjourn the meeting.

Colonel Bettye Battle-Turner seconded the motion, with a vote as follows:

Colonel Richard Gray	Aye
Colonel Bettye Battle-Turner	Aye
Colonel Thomas Irwin	Aye
Mayor Francis Slay	Aye

The Board, with a unanimous vote, approved the motion.

The meeting was adjourned at 10:45 a.m.



Mark Lawson  
Secretary & General Counsel